



Personal Development Policy

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Personal Development (PDP) at EDLounge Ltd supports all our learners in their spiritual, moral, physical, emotional, cultural and intellectual development. This in accordance to their individual needs, and regardless of their social and/or economic backgrounds. This promotes their wellbeing and enables them to develop their potential as healthy, enterprising and responsible citizens in our centre, community and wider society.

Our aim is to ensure all learners at EDLounge Ltd are caring, creative, capable and confident.

This will lead to:

- successful learners who enjoy learning, make good progress and timely achieve
- confident individuals who are able to live safe, healthy and fulfilling lives
- developing learners to become responsible, respectful and active citizens who make a positive contribution to society.
- the development of their resilience, confidence and independence to support their future development, growth and progression onto further learning and sustained employment.

The EDLounge planned approach to the personal development and well-being of learners is to focus on breadth, intent and implementation when creating an effective curriculum. This is to ensure that the curriculum also upholds the EDLounge ethos and reflects its core values.

It is important that the development of the curriculum extends beyond the academic and vocational aspects of learning, helping learners to develop;

- confidence and to make the most of their abilities
- a healthy lifestyle
- good relationships
- respectful differences between people

We intend to achieve our aims through:

- an appropriate use of teaching programmes which respond to our students' needs
- clearly defined learning outcomes for lessons
- reinforcements of key messages at different stages and ages and in different situations
- content and teaching approaches which match the needs and maturities of all learners
- supporting staff in the planning and delivery of the Personal Development Curriculum
- a regular revision of policy and practice.

External providers and associates

In addition to the lessons taught by EDLounge staff, external providers and associates also contribute to the programmes of study. They make a valuable contribution to the learners' personal development and well-being, enhancing and complementing the overall educational experience.

The overall purpose is to support the personal development and well-being of all EDLounge learners, regardless of their level of learning or personal circumstances. As part of our commitment we believe that every learner matters and learning should have "no limits"

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| 1 | Document Inception | Mick Farrar Quality Manager | July 2020 | July 2021 |
| 2 | Document review update | | | |
| 3 | | | | |