



**EDLounge Ltd**

## **Health and Safety Policy Statement**

Health & Safety is integral to all of the things EDLounge does as an Organisation.

We strive to:

- manage the health and safety risks arising from our work activities, as far as is reasonably practicable.
- keep our most important resource, our workers, safe and healthy.
- continue to encourage a positive health and safety culture through meetings and training.

We will ensure this through:

- Leadership by the management structure.
- All workers being clear of their health & safety roles and responsibilities.
- Developing and implementing safe working practices to ensure compliance with legislation.
- Identify, assess and manage risks associated with our work activities.
- Ensuring safe and adequate working conditions, including work equipment.
- Providing adequate information, instruction, training and supervision to develop competent staff.
- Maintaining a positive and consistent health & safety culture through consultation and communication

### **Scope**

The policy applies to everyone involved in or affected by our work activities

### **Applicable to all EDLounge:**

- Management
- Workers

### **Process roles and responsibilities**

Under the leadership of the Managing Director, Health and Safety responsibilities and duties are delegated down the line management chain. Managers at each level retain responsibility for all Health & Safety matters within their areas of jurisdiction.

Workers have a duty to look after their own health and safety and ensure that they do not endanger others. Workers are expected to cooperate with EDLounge Ltd to ensure that we meet our statutory and legal obligations.

**Signed**

**Date 1<sup>st</sup> May 2020**

**Sam Warnes  
Managing Director  
EDLounge Group Ltd**

Review date – May 1<sup>st</sup> 2021

Version No	Purpose / Change	Lead	Inception/ Review Date	Next Review Date
1	Document Inception	Rebecca Warnes Health and Safety Consultant	May 2020	May 2021
2	Document review update			
3				